




CANDICE ERVIN, M.ED.

Innovative and progressive instructional leader specializing in secondary education, with a strong record of improving student outcomes and fostering academic excellence. Skilled in leading and supporting secondary staff through collaborative planning, professional development, and data-driven instructional practices. Experienced in curriculum design, classroom management, and integrating educational technology to meet diverse student needs. Known for strong communication, adaptability, and forward-thinking strategies that enhance both student and staff engagement. Committed to building inclusive, relationship-driven learning environments where students and staff thrive and reach their full potential.

CONTACT

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EDUCATION

MASTERS OF EDUCATION IN EDUCATIONAL LEADERSHIP

University of Louisiana at Monroe | May 2015

BACHELOR OF ARTS IN ENGLISH EDUCATION 7-12

University of Louisiana at Monroe | May 2011

CERTIFICATION

ENGLISH EDUCATION 7-12 PRINCIPAL GRADES EC-12

COMMITTEES|MEMBERSHIPS

- Districtwide Educational Improvement Committee
- Campus Leadership Team
- Delta Sigma Theta Sorority, Incorporated

EXPERTISE

- Instructional Leadership
- Curriculum Development
- Instructional Strategies
- Teacher Mentoring
- Classroom Management
- Team Collaboration
- Professional Development
- Community Engagement
- Data Analysis

PROFESSIONAL EXPERIENCE

DEPARTMENT CHAIR/ENGLISH TEACHER, ROYAL HS, ROYAL ISD AUGUST 2023-PRESENT

- Provide instructional leadership to the English department, ensuring alignment with school, district, and state standards
- Lead curriculum development and implementation to enhance student engagement and achievement in English language arts
- Mentor and evaluate English teachers, delivering actionable feedback to improve instructional practices
- Facilitate regular department meetings to drive collaboration, share best practices, and set instructional goals
- Analyze student data to inform instruction, improve literacy outcomes, and close achievement gaps
- Collaborate with administrators on master scheduling, staffing, budgeting, and professional development planning

SENIOR SPONSOR & SENIOR GRADUATION FACILIATOR, ROYAL HS AUGUST 2023 - PRESENT

- Facilitated senior activities and graduation, enhancing student engagement and participation by 80%.
- Collaborated with faculty to develop and implement programs that improved school climate and student behavior.

NEW TEACHER ACADEMY COORDINATOR, ROYAL HS, ROYAL ISD AUGUST 2023-MAY 2025

- Coordinated events for new teachers on campus through professional development opportunities, campus events, and district meetings
- Mentored new teachers, facilitating their integration of technology tools and lesson planning, resulting in improved classroom performance.
- Collaborated with staff to develop campus improvement plans, fostering team building and promoting active involvement in decision-making processes.

COURSE INSTRUCTOR, TEXAS TEACHERS OF TOMORROW DECEMBER 2021 - APRIL 2024

- Evaluated teacher interns' lesson plans, ensuring alignment with instructional delivery standards and clear learning objectives.
- Guided interns in developing modifications and accommodations to meet diverse learner needs, enhancing instructional effectiveness.
- Collaborated with faculty to reinforce instructional strategies and classroom management techniques, promoting a cohesive teaching environment.

DEPARTMENT CHAIR/ENGLISH TEACHER, PAETOW HS, KATY ISD AUGUST 2019 - MAY 2023

- Led English department initiatives, enhancing instructional strategies and fostering teacher collaboration.
- Facilitated regular department meetings to drive collaboration, share best practices, and set instructional goals
- Designed and implemented critical thinking curricula for AP Literature & Composition, English IV and Capstone Seminar, enhancing student engagement and argumentation skills.
- Led collaborative projects fostering team building among staff to improve instructional strategies and classroom management.
- Participated in program evaluations, providing data-driven insights to enhance instructional effectiveness and school performance.

INNOVATIVE INSTRUCTIONAL LEADER COMMITTED TO EXCELLENCE

CANDICE R. ERVIN, M.ED

PROFESSIONAL EXPERIENCE

LITERACY INTERVENTIONIST, HODGES BEND MIDDLE SCHOOL, FORT BEND ISD, JULY 2017 - AUGUST 2019

- Collaborated with campus administrators, teachers, and the teaching and learning division to plan and deliver targeted student interventions aligned with the District's Response to Intervention Plan
- Provided training and support for teachers with job embedded professional learning to support co-teaching, ELA instruction, and best practices in student intervention strategies
- Utilized best practices for intervention including small group instruction using the push-in model, pull-out model, and co-teaching through the use of the Balanced Literacy Workshop Model
- Analyzed data to monitor and track student formative and summative progress

ENGLISH TEACHER, GEORGE BUSH HIGH SCHOOL, FORT BEND ISD, AUGUST 2015 - JULY 2017

- Taught English I, implementing district curriculum and tailoring lessons to accommodate diverse learning styles, enhancing student engagement and performance.
- Collaborated with faculty to develop innovative instructional strategies, fostering a supportive learning environment and promoting team cohesion.

ENGLISH TEACHER, MANSFIELD MIDDLE SCHOOL, DESOTO PARISH, AUGUST 2011 - MAY 2015

- Taught English to 5th - 8th grade students, implementing district curriculum and best practices. Analyzed student performance data to inform instructional strategies and improve outcomes.

LEADERSHIP EXPERIENCE

- 2024-present English Department Chair - Royal High School
- 2023 - present Senior Sponsor & Senior Graduation Facilitator
- 2023-2025 New Teacher Academy Coordinator
- 2022-2023 English Department Chair - Paetow High School
- 2019-2020 Professional Learning Community (PLC) Team Leader
- 2018-2019 Campus & District Based Leadership Team | Verizon Innovative Learning Ed Tech Teacher
- 2018-2017 Campus Instructional Leadership Team | Verizon Innovative Learning Ed Tech Teacher
- 2016-2017 Professional Learning Community (PLC) Team Leader | Campus Based Leadership Team
- 2015-2016 District Assessment Writer | Leadership Team Assistant
- 2012-2015 Professional Learning Community (PLC) Team Leader | PBIS Team Liaison

PROFESSIONAL LEARNING PRESENTATIONS

- Instructional Best Practices | February 2025 | Professional Development for Royal HS Teachers | Royal ISD
- Classroom Management Techniques | November 2023 | Professional Development for Royal HS Teachers | Royal ISD
- Digging Deep into Professional Learning | June 2018 | Presentation at the Emerge Conference | Fort Bend ISD
- One Team. One Dream. | May 2018 | Collaboration in Blended Learning Environment | Presentation at the Verizon Innovative Learning school's Cohort 5 Summit | Irving, TX
- The Amazing Race Technology Integration Challenge, HBMS Edition | February 2018 | Presentation at the Verizon Innovative Learning School's Virtual STEM Conference
- School Culture and Why It Matters? | January 2018 | Presentation at Hodges Bend Middle School
- Formative Assessment for Student Growth, Summer 2018
- Facilitating Tiered Instruction in the Secondary ELA Classroom, Summer 2018
- Integrating the Instructional Model in the Secondary ELA Classroom, Summer 2018
- More than a Classroom: Effects of the Classroom Environment | August 2015 | Presentation at George Bush High School
- Teacher Advancement Program (TAP) | June 2011 | Campus Presentation | Mansfield, LA